

UTAH DEPARTMENT OF PUBLIC SAFETY



ANNUAL REPORT 2003

FROM THE DIRECTOR



Sidney P. Groll - Director of Utah POST

During the last year it has been extremely exciting to be a part of Peace Officer Standards and Training. There have been several areas of substantial success and advancement in Utah.

After the 2002 Winter Olympics and the considerable disruption it was to POST staff, our current staff have stabilized and are very professional in their responsibilities. My compliments go to their enthusiasm and expertise.

During this last year, POST was required to consider consolidation of the Fred House Corrections Academy with POST. In 1997 there was an extensive study conducted on this issue. Our review of the assignment resulted in similar conclusions - our facilities are too small for future growth. Some savings could be seen; however, funding and a larger training facility will be needed.

With the support of Commissioner Robert Flowers, Executive Director Mike Chabries, POST Council, and

the Department of Public Safety staff, discussions led to combing training responsibilities with higher education. The result is a platform that will unfold over the next several months with the combined training responsibilities of POST, DOC, SLCC satellite program, DPS In-Service, Police Corps satellite program, and the National Wildland Fires and Forest Services Training.

Association with SLCC will allow us to intertwine with their Culinary Arts training and Motel Management program. Obviously, both areas will be a significant advantage for our officers.

We continue to give excellent In-Service training across several regions of Utah including support of Utah Chiefs and Sheriffs conferences.

Officer discipline is always a concern and we feel very responsible to maintain an extremely high professional standard for the profession of law enforcement.

Basic Training continues to provide innovative and updated information to officers entering our profession. My hat goes off to the dedicated service of the staff and adjunct faculty of POST.

POST

MISSION STATEMENT

Through the direction of the Council of Peace Officer Standards and Training, our mission is to provide professional standards and training, leadership, and certification for peace officers as we work to protect the rights and privileges of our citizens.

STATE OF UTAH

DEPARTMENT OF PUBLIC SAFETY

UTAH PEACE OFFICER STANDARDS AND TRAINING

GOVERNOR

Olene S. Walker

COMMISSIONER

Robert L. Flowers

DEPUTY COMMISSIONER

Verdi R. White II

DIRECTOR

Sidney P. Groll

DEPUTY DIRECTOR

Robert W. Morris

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POST GRADUATION PIN HAS MEANING

As a reward and visual reminder, Cadets graduating from Utah's Peace Officer Standards and Training Academy are presented a special graduation pin.

The pin design incorporates several symbols that reflect and represent Public Safety traditions and values.



The basic outline

of the pin utilizes both the shield and star, which is the traditional symbol of Public Safety.



A set of the Scales of Justice is attached to the bottom to represent enforcing the law by balancing the scales.



A brightly burning torch was added which is the universal symbol of fitness and strength, truth and light.



The center cutout represents that of an individual reaching toward truth and light.

During the final class inspection, just prior to graduation, the Director and Deputy Director present this special award to each graduating cadet.

SEPTEMBER 11TH MEMORIAL



POST Cadets In Formation During Memorial

This memorial, like the one hosted last year, was a success in commemorating the events surrounding September 11th, 2001 terrorist attacks and honoring the military who have sacrificed their lives in service of our country and preserving our way of life.

On September 11th, 2003 POST organized a 9/11 memorial for Department of Public Safety and Department of Transportation employees and the public. Deputy Commissioner Verdi White conducted the memorial. Lt. James Maguire of the Utah Highway Patrol, who is also a Sergeant 1st Class in the Army Special Forces and served in Afghanistan, spoke to the audience. He noted the number of friends and coworkers who serve in the military and are grateful for the support back home.

POST WEBSITE FEATURES

Under the direction of Lt. Jim Keith and later Deputy Director Bob Morris, it was determined that the existing website, which was created pre games in 2001, had long outlived it's time. Instead of making changes to the existing site, it was determined it needed to be redesigned and rebuilt. John Jacobs, the Media Producer, was tasked to complete this assignment.

This project started over a year ago and the actual design of the site was released in March 2003 along with the updating of the Police Corps website. But with other more demanding projects the complete rebuild was set aside. It was the goal of POST to create a site that identified the users and design the layout of information around the user. Thus abandoning the common method of organizing a site around the organizational chart. Feedback has shown that this new navigation system has assisted visitors.

After completing a user study it was determined that POST could classify those visiting the site into three groups. First, the person who has interest in becoming a peace officer. This person or prospective officer needs to know if they meet the requirements and the steps to entering the academy.

The second person who would visit the site is the current officer or support staff of law enforcement agencies. This visitor needs information on continuing education courses, the K-9 program, and decertification process.

This area of the site labeled current officers contains and updated list of In-Service classes being offered around the State of Utah.

The third person is someone who is generally interested in the Academy and the operations. This is the more traditional visitor that can move around the site in the Academy section and read about the different functions of POST and view a history of the Academy.



Additional steps have been taken in the design to make the site more accessible from the home page. The use of flash navigation gives the user almost one click from the home page to destination. An area called Publication & Documents contains every PDF document in the site on one page.

It is the goal of POST to make the website a functional asset. Along with the release of the POST application for certification document online, these exciting new developments will bring training and information more accessible to the law enforcement community.

BASIC TRAINING BUREAU

The Basic Training Bureau has been very busy in 2003. Basic conducted 6 classes, which included an extra class to accommodate a need for Deputies by the Salt Lake County Sheriffs Office.

A total of 144 Law Enforcement Officers were trained throughout the year. Included in the sessions were an experimental Special Function session in conjunction with the Fred House Corrections academy. This was done at the request of the State Legislature to see if it would be feasible for future sessions in order to reduce costs. There were some things that worked well and others that would need to be worked on.

Basic Training put together some recommendations that POST Council adopted. The changes were made to fine-tune the previous years curriculum change to 16 weeks. The changes enhanced the cadet's experience and incorporated changes that made the academy and the satellites more professional, such as uniform care and inspection.

The staff of Basic Training took the final Certification Exam that had been used for many years and updated it. The Training Manager Program had been in existence for some time but

due to manpower shortages had never been made into a working program. That program would incorporate a test bank of questions for the final exam that could be pulled from for each test. This is a process that is going to take some time, so staff revised the current test to be used until the Training Manager can be implemented. This was something that was long overdue.

Basic Training initiated a quartermaster system in

order to improve the appearance and uniformity of the Cadets. It has been very well received and has helped bring the classes together and allow them the opportunity to dress and feel like officers.

There were substantial staff changes in Basic Training. Lt. Garcia was transferred to the State Bureau of Investigations. DI. Glenn Poret's position became very specialized in Defensive Tactics and shifted to the In-Service Bureau. Brenda Lee Nope resigned after giving birth to her daughter. Lt. Randy Richey took over as Bureau Chief for Basic training. Lt. Mark Millett was

assigned to assist during the additional session. Chris Coleman was hired as a technician to replace Brenda Lee Nope and Teri Lyn Harman was hired to assist while Amber Beckstead will be on maternity leave.



Sgt. Kyle Bushnell With Cadets In Formation

WESTERN REGIONAL POLICE CORPS

Dependent Scholarship:

In July 2003 the Western Regional Police Corps made our first scholarship payment to a dependant of an officer who was slain in the line of duty. Slade Gurr is the son of Chief Cecil Gurr of Roosevelt Police Department who was shot in the head while diverting the attention of an armed man who had been abusing his girlfriend. Slade Gurr is currently applying with the Western Regional Police Corps and hopes to be part of the June 2004 academy.

Training Sessions Conducted:

The Utah Police Corps Academy has gone through a transformation over the past year. Our academy has extended its resources to three other states to strengthen the Police Corps program in those respective states. Utah, Arizona, Nevada, and Connecticut combined to create The Western Regional Police Corps Training Center.

The Western Regional Academy was challenged with the task of creating a curriculum that satisfied each states' performance objectives, which would enable each cadet to be certifiable in his or her home state.



Police Corps Cadets At Camp Williams



Police Corps Cadets At Boxing Ring

The Western Regional Police Corps Academy invited P.O.S.T. auditors from all participating states to conduct a training audit. The academy was found to be in compliance with each states performance objectives, which allowed it to be recognized as a satellite academy for each state. The Western Regional Police Corps Academy graduated two classes in 2003 and all its graduates certified in their respective states without incident. To date, the Western Regional Training Academy has trained cadets from Utah (128 graduates), Arizona (1 graduate), Nevada (6 graduates) and Connecticut (9 graduates).

The Western Regional Police Corps Academy used Marine Drill Instructors to teach drill and ceremony to its cadets during the first week of the academy. The utilization of the Marines has had a significant impact on the cadets' professionalism, courtesy, and respect towards our country as well as the governing public they will serve.

In 2003, the Western Regional Academy was selected by its national director to participate assessment conducted by P.E.R.F. (Police Executive Research Forum). The report evaluated the principles of regional training and its functionality in police cadet training. The report was sent to a congressional committee for further evaluation of the National Police Corps Program. The consensus was that the regional training concept was a desired method for cost-savings and training effectiveness.

IN SERVICE BUREAU

The In-Service staff is dedicated to serving law enforcement throughout the state in their respective training needs. We would like to thank all those instructors that teach for us throughout the state. Without the dedication and commitment of our adjunct instructors, we would not be able to deliver the quality training that we do.

During the year 2003, POST In-Service delivered 130 courses throughout the state. We trained 2427 officers for a total of 3008 instructional hours.

We will continue implementing new curriculum and enhancing those courses that are currently taught to provide the most professional and best training possible. You will notice some courses not being offered in 2004 for lack of attendance. It is our hope that we continue to enhance the quality of training delivered, both for the officer and the departments. We are continuing to strive for greater accountability to the training we deliver.

K-9 Program

The K-9 program went through some re-development and re-organization of courses this year. We put together a K-9 committee comprised of officers from several different agencies throughout our state. We felt this would ensure that we are meeting the needs of all K-9 officers in the state of Utah. They were tasked with taking the K-9 training to the next level. It is our goal to deliver the most current and useful training possible. This committee has done an excellent job and enhanced the K-9 perception and training throughout the state.

We would like to commend the officers and departments that allowed them to take part in this ongoing task. The K-9 program trained 169 officers and 158 K-9's. 143 officers and 151 K-9's received POST K-9 Certification.

Instructors and K-9's from our program continue to be requested to assist with agencies throughout the country with their training and certification needs.

EVO Program

The EVO program continues to grow. The EVO range is constantly being used throughout the year when accessible. It was not used 75 days out of this past year due to weather and the Holiday season.

We had 22 outside agencies on the EVO range to meet their individual training needs. We trained a total of 16 academy recruit sessions on the range, which includes all the satellite academies and Police Corps. We also had two In-Service classes held at the range specifically dealing with EVO.

The mobile Emergency Vehicle Training Simulator was extremely busy again this year. It was taken into every region and some on multiple occasions to meet the needs of the more remote agencies. It is also used with every basic training class during the EVO portion of the academy.

The simulator will continue to be a great asset to the program in the coming years.



Cadet Testing At Emergency Vehicle Operations Skills Pad

INVESTIGATIONS BUREAU



Investigations Meeting

Unfortunately, this has been another busy year for the Investigations Bureau at POST. We opened 75 new cases on certified officers throughout the state. 40 of those have been closed and 35 are still actively being worked.

The following are the disposition of the 40 closed cases. 12 Letters of Caution, 7 Letters of No Action, 7 Suspensions, 2 Probations and 12 Revocations. The Investigations Bureau continues to work closely with the POST Council to ensure

SATELLITE ACADEMIES

BRIDGERLAND APPLIED TECHNOLOGY

22 Cadets attended the SFO block. 18 completed the training while 4 failed the PT. 19 Cadets attended the LEO block. 18 completed the training while 1 failed the PT.

WEBER STATE UNIVERSITY - OGDEN ACADEMY

58 Cadets attended the SFO block. 50 completed the training while 7 failed the PT and 1 failed academics. 32 Cadets attended the LEO block. 30 completed the training while 2 failed the PT.

WEBER STATE UNIVERSITY - ST. GEORGE ACADEMY

14 Cadets attended the SFO block. 9 completed the training while 4 failed the PT and 1 failed academics. 20 Cadets attended the LEO block. Of the 20, 16 completed the training while 4 failed the PT.

DEPARTMENT OF CORRECTIONS - TRAINING ACADEMY

266 Cadets attended the SFO block. 234 completed the training while 25 failed the PT and 4 failed academics. 3 Cadets either quit or were dismissed.

consistency in disciplinary recommendations put forward for their approval.

In addition we screened approximately 500 applications for Basic Training recruits, who would attend the POST academy or one of seven satellite academies throughout the state. Of these 500 applications approximately 30% required additional investigative action.

We will be developing a Quick Reference Guide that will go out to all Law Enforcement administrators in the near future. This guide will show who, what and when to report to the POST Investigations Bureau in reference to incidents within their own departments.

The POST Investigations Bureau is committed to serving all of Law Enforcement in a professional and courteous manner.

UTAH VALLEY STATE COLLEGE POLICE ACADEMY

65 Cadets attended the SFO block. 53 completed the training while 8 failed the PT and 2 failed the academics. 1 Cadet dropped out and 1 other dismissed. 53 Students attended the LEO block. 51 completed the training while 2 failed the PT.

UINTAH BASIN APPLIED TECHNOLOGY CENTER

14 Cadets attended the SFO block. 9 completed the training while 3 failed the PT and 2 failed the academics. 14 Students attended the LEO block. 13 completed the training while 1 failed the PT.

SALT LAKE COMMUNITY COLLEGE POLICE ACADEMY

71 Cadets attended the SFO block. 61 completed the training while 10 failed the PT. 52 Students attended the LEO block. 51 completed the training while 1 failed the PT.

POST COUNCIL

Frank Walter Budd

Chairman of POST Council
Representing Education

Michael B. Lacy

Vice Chairman of POST Council
Sheriff , San Juan County Sheriff's Office
Representing Utah Sheriff's Association

Robert Allinson

Chief of Cedar City Police Department
Representing Chief of 3rd Class City

Dennis Bailey

Lieutenant St. George Police Department
Rep. Utah Peace Officers Association

Chip Burrus

Special Agent in Charge FBI
Rep. Federal Bureau of Investigations

Mike Chabries

Executive Director, Utah Dept of Corrections
Representing Director of Corrections

Bud E. Cox

Sheriff of Davis County S. O.
Representing Sheriff of County More Than
100,000 Population

Scott Duncan

Colonel of the Utah Highway Patrol
Superintendent of the Utah Highway Patrol

James J. Eardley

Washington County Commissioner
Representing County Commissioner

Jon J. Greiner

Chief of Ogden City Police Department
Rep. Chief of a 1st or 2nd Class City

Ben Jones

Representing Members At Large

Vacant

Representing Members At Large

Leticia Medina

Director of Utah Community Services
Representing Members At Large

G. Lynn Nelson

Sheriff of Cache County Sheriff's Office
Representing Sheriff of County Less Than
100,000 Population

Val D. Shupe

Chief of South Ogden Police Department
Representing Chiefs of Police Association

Mark Shurtleff

Attorney General
Representing Attorney General's Office

Lynn Muirbrook

Mayor of North Ogden
Representing Mayor

During 2003, there were many changes to the seventeen-member Council. Outgoing members included: Bill Woody, Sheriff Aaron Kennard, Sheriff Dave Carter, Chief Terry Keefe, and Attorney Rick Wyss. New members are Sheriff Bud Cox, Sheriff Lynn Nelson, Chief Val Shupe, Mayor Lynn Muirbrook, Lt. Dennis Bailey and Attorney Cheryl Luke.

POST Council meets quarterly. In the four meetings they had in 2003, 41 cases were reviewed and discipline was imposed.

The Council established stricter guidelines for discipline to be imposed on DUI and Sexual Misconduct cases. A point system was created with aggravating and mitigating circumstances of the Sexual Misconduct cases for more consistency.

Sub-committees were also organized to study EVO, Federal Officers, K-9, Task Analysis, and Physical Fitness.

POST STAFF



POST Summer Family Party

Administration

Sidney P. Groll	Director
Bob Morris	Deputy Director
Ken Wallentine	Administrative Counsel
Bonnie Braegger	Administrative Secretary
Nikki Wells	Administrative Technician
John Jacobs	Media Producer

Basic Training

Lt. Randall Richey	Bureau Chief, Basic Training
Sgt. Kyle Bushnell	Basic Training Supervisor
T.J. Harper	Basic Training Supervisor
Brenda Lee Nope	Basic Training Technician
Amber Beckstead	Basic Training Technician
Chris Coleman	Basic Training Technician
Teri Harman	Basic Training Technician

Police Corps

Cpt. Steve Rapich	Commander, Police Corps
Sgt. Scott Stephenson	Deputy Commander Police Corps
Sgt. Jodi Dahl	Senior Drill Instructor, Police Corps
Sgt. Garrard Moren	Drill Instructor, Police Corps
Sgt. Terry Woodward	Drill Instructor, Police Corps
Sgt. Jamie Allred	Drill Instructor, Police Corps
Vayle Walker	Executive Secretary, Police Corps
Arlene Bobowski	Office Specialist, Police Corps
Autumn Oviatt	Office Specialist, Police Corps

In-Service Training

Lt. Jim Keith	Bureau Chief, In-Service
Sgt. Marc Atkinson	In-Service Training Supervisor
Glenn Poret	In-Service Training Supervisor
Sheryl Allums	In-Service Technician
Jayne Garn	In-Service Technician
Sgt. Doug Slagowski	Lead EVO Training Supervisor
Doug Larsen	EVO Training Supervisor
Wendell Nope	Service Dog Training Supervisor

Investigations

Lt. Jim Keith	Bureau Chief, Investigations
Sgt. Dave Attridge	Senior Investigator
Kevin Nitzel	Investigator
Dan Altenes	Investigator
Larry Gillett	DOC Investigator
Lisa Cutburth	Investigations Technician



UTAH DEPARTMENT OF PUBLIC SAFETY
UTAH PEACE OFFICER STANDARDS AND TRAINING
4525 SOUTH 2700 WEST ~ SALT LAKE CITY, UTAH ~ 84119
PHONE: 801.965.4595 ~ FACSIMILE 801.965.4619 ~ WWW.POST.UTAH.GOV
BOX 141775 SALT LAKE CITY, UTAH 84114-1775